I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M. The meeting was called to order by Chair, Rick Mullins followed by the Pledge of Allegiance and a Moment of Silence.

**Members in Attendance:** Rick Mullins, Chair; Damon Rasnick, Vice-Chair; Dr. Lurton Lyle; Jason Hicks; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent

Absent: Scott Mullins, Board Attorney

#### Approval of Agenda:

Following a motion by Dr. Lurton Lyle and a second by, Damon Rasnick, the Revised Agenda was approved with the addition of item m. Proposed Budget Revision FY21-22. *Vote results* 

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast:	0

#### II. PUBLIC COMMENT

Mr. Jason Hicks read the Public Comment Guidelines.

**Kathy Musick: VPE - The regional representative for Virginia Professional Educators-** Ms. Musick gave the Board Members brochures on the Virginia Professional Educators Organization. Reminded everyone that the grant applications will be due November 15th.

**Phyllis Mullins: DEA** - Gave the Board Members welcome back bags that were given to the DEA Members through a TOPS Grant. Ms. Mullins spoke about quarantine and the use of employee sick days if they have COVID or have to be quarantined and asked the Board to consider doing something to help so employees don't have to use their days.

**Linda Tipton - Special Education Teacher at Ridgeview High School -** Ms. Tipton came as a representative of the Faculty and Staff of Dickenson County Schools in an effort to change the policy that is in place for having the Employees use their sick days for Covid related absences.

**John Sutherland -** Spoke concerning Covid Vaccines and Masking. Mr. Sutherland spoke against a blanket quarantine.

**John Blansett -** Spoke against the mask mandate and quarantine of children. Mr. Blansett gave the Board Members packets comparing the Flu to Covid-19 in children.

### III. CONSENT AGENDA

Following a motion by Damon Rasnick and a second by Jason Hicks; the Consent Agenda was approved as presented.

Vote results

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

- a. Approval of Minutes
  - July 28, 2021 Regular Meeting
- b. Approval of Monthly Bills School Operation Fund Monthly Bills: Check # 882278-882241 - \$108,351.41
  Monthly Payroll: Check # 389912-389939 - \$1,777,274.58
- c. School Activity Fund
  - Informational Item
- d. Approval of Field Trips
- e. New Elementary Construction Invoices and Construction Account Reconciliation Documents

## IV. INFORMATION FOR THE BOARD

# I. Discussion of Cultural Competency Training as requested by the School Board at its July School Board Meeting:

#### Mark Mullins presented information on Cultural Competency Training.

During the 2021 legislative session, the General Assembly pass SB1196 and HB1904 to advance cultural competency training for school staff. The new law contains four different mandates and states that:

- 1. Evaluations shall include an evaluation of cultural competency; and
- 2. Every person seeking initial licensure or renewal of a license shall complete instruction or training in cultural competency; and
- 3. Every person seeking initial licensure or renewal of a license with an endorsement history and social sciences shall complete instruction in African American history, as prescribed by the Board; and

4. Each school board shall adopt and implement policies that require each teacher and other school board employee holding a license issued by the Board to complete cultural competency training, in accordance with guidance issued by the Board, at least every two years. Each school board employee who is required to complete a cultural competency training... shall complete at least one such training no later than the beginning of the 2022-2023 school year. No later than December 31, 2021, theBoard Of Education shall issue guidance that establishes minimum standards for the cultural competency training required.

# II. Discussion of SUPT Memo 230: "Preparing for Instructional Disruptions During the 2021 - 2022 School Year

# Mrs. Robinson - Presented The Virginia Department of Education Superintendent's Memo #230-21 Preparing for Instructional Disruptions During the 2021 - 2022 School Year.

Senate Bill 1303 mandates that all school and public school-based early childhood care and education programs offer 180 days or 990 hours of in-person instruction to each student during the 2021-22 school year, except when health conditions have necessitated classroom or school closures to address the level of transmission of COVID-19 in the school building. Such closures must be made in collaboration with the local health department and should only last "for as long as it is necessary to address and ameliorate the level of transmission of COVID-19 in the school building." Last year because we were under an emergency order, the State Superintendent of Education had the power to wave many of these mandates that school divisions have to follow. One of them was 180 days or 990 hours. The State Superintendent does not have that authority this year.

If a school is closed consistent with the circumstances outlined in Section 3 of SB1303, then any remote instruction provided during these closures may be considered an "unscheduled remote learning day." Pursuant to HB1790/SB1132, a school or division may apply up to 10 unscheduled remote learning days towards their 180-day or 990-hour requirement provided that instruction and other student services are delivered in alignment with VDOE's Guidance for Unscheduled Remote Learning Days. If a division exceeds 10 unscheduled remote learning days, due to COVID-19 related closures or other triggering events, the division will need approval from the Superintendent of Public Instruction to apply those days toads the 180-day or 990-hour requirements.

# **III.** Discussion of ViSSTA: Virginia free COVID - 19 Screening Testing Program for students, teachers, and staff.

In an effort to prevent the spread of COVID-19, Dickenson County Public Schools has been working closely with the Virginia Department of Education (VDOE) and the Virginia Department of Health (VDH) to implement a free COVID-19 screening testing program for our students, teachers, and staff for the upcoming school year. Screening testing is routine testing of individuals who do not have COVID-19 symptoms. Many COVID-19 infections come from contact with a person who does not have symptoms; screening testing can help identify infected people who may be contagious as early as possible so measures can be taken to keep the virus from spreading. Testing is an extra layer of prevention combined with vaccination and other mitigation strategies at our school such as correct use of masks, deep sanitizing of buildings and buses, social distancing as much as possible, frequent handwashing, and can help keep students, teachers, and staff. Although testing programs are primarily intended for people who are not fully vaccinated, vaccinated individuals may also participate. Testing will be completely free.

## **VSBA Virtual Conferences and Seminars**

2021 August 26th Collective Bargaining Workshop: Crafting a Strategic Collective Bargaining Resolution

2021 Title IX Workshop: Best Practices in Training & Compliance Sept.14th Don't miss out on this VSBA Title IX Workshop in conjunction with Sands Anderson PC!

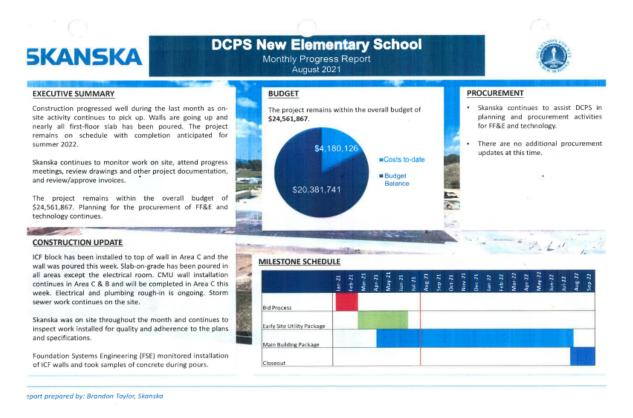
## V. SUPERINTENDENT ROBINSON

#### f. Good News from our Schools

- I. **Retirement -** Mrs. Robinson recognized Mr. Mike Setser for 30 years of service with Dickenson County Public Schools. Mr. Setser was unable to attend the meeting.
- II. Beginning of School Update: Mrs. Robinson Mrs. Robinson gave an update on the beginning of School.

### g. Update on New Elementary School Construction Project

Tim Burge, the Construction Superintendent for Skanska, presented a new elementary school project report and updated the School Board on the construction project.



# h. Update on Approval of Appropriations and Carryover Funds from the Board of Supervisors

**Mrs. Robinson-** We are delighted that the Board of Supervisors at their August meeting approved the total carryover for the School Division. We would like to commend the Board of Supervisors for keeping their word and doing exactly what they shared with us that they would do. We are very appreciative of that.

#### i. DCPS Ten Day Enrollment Report

Mrs. Martin presented the Ten Day Enrollment Report

August	25,	2021

		DCPS En	rollment	as August 20, 2	2021		
				ES			
		In-p	erson			Vi	rtual
		· ·				Grad	
	Grade	Present	Absent	No Show		е	Present
	PK	18	5			PK	
	K	21	3			K	1
	1	15	2			1	
	2	27	4			2	1
	3	12	3			3	
	4	20	4			4	1
	5	11	4			5	
Totals	K-5	106	20	0	Totals	K-5	3
			С	ES			
		In-p	erson			Vi	rtual
	Grade	Present	Absent	No Show		Grad e	Present
	PK	28	5	0		PK	
	K	47	12	0		К	
	1	59	5	1		1	4
	2	47	6	0		2	
	3	67	7	0		3	1
	4	62	8	1		4	1
	5	57	6	1		5	8
Totals	K-5	339	44	3	Totals	K-5	14
			S	ES	_		
		In-p	erson			Vi	rtual
	Grade	Present	Absent	No Show		Grad e	Present
	PK	22	1	2		PK	0
	К	47	14	1		К	1
	1	41	15	2		1	0
	2	37	9	1		2	1
	3	52	9	1		3	6
	4	55	4	2		4	2
	5	48	9	0		5	1
Totals	K-5	280	60	7	Totals	K-5	11

			R	HS			
		In Person				Vi	rtual
	Grade	Grade Present A		No Show		Grad e	Present
	9	136	32	5		9	4
	10	119	28	1		10	8
	11	125	20	2		11	5
	12	89	33	7		12	11
	RLA	1	0	0			
Totals		470	113	15	Totals		28
			R	MS			
		In P	erson			Vir	rtual
	Grade	Present	Absent	No Show		Grad e	Present
	6	116	15	1			4
	7	125	39	1			4
	8	110	38	3			0
Totals	6-8	352	77	5	Totals	6-8	8
	Totals (K-12)	1547	314	30			64
	Totals Pre-K	68	11	1			0
				Grand Tot (K-5)	1955		
				Grand Tot (PK)	81		

August 25, 2021

## j. Certification of the 2021-2022 DCPS Crisis Plan

#### Virginia Crisis Management Plan Review and Certification

Virginia Code <u>§ 22.1-279.8</u> requires Virginia's public school boards to annually review the written school crisis, emergency management, and medical emergency response plans of each school it supervises. Superintendents shall certify this review no later than August 31 of each year.

Beginning in July 2019, an amendment to Code as a result of HB1737 requires that in addition to providing copies of such plans, each school board must include the chief law-enforcement

officer, the fire chief, the chief of the emergency medical services agency, the executive director of the relevant regional emergency medical services council, and the emergency management official of the locality, or their designees, in the development and annual review of its crisis, emergency management, and medical emergency response plans.

Mrs. Roinson asked each School Board Member to certify that they had reviewed each school's Crisis Plan.

#### **Certifications**

Mr. Rick Mullins Dr. Lurton Lyle Mr. Jason Hicks Mr. Damon Rasnick Mr. Jamie Hackney

#### k. Approval of VSBA/DCPS Policy: JN: Student Fees, Fines, and Charges

## STUDENT FEES, FINES, AND CHARGES

The School Board charges student fees and takes action to recover funds for the loss of or damage to School Board property in accordance with state and federal law. No fee may be charged unless it has been approved by the School Board.

The School Board provides, free of charge, such textbooks as are required for courses of instruction for each child attending public schools. Consumable materials such as workbooks, writing books, and drawing books may be purchased by the School Board and either provided to students at no cost or sold to students at a retail price not to exceed seven percent added to the publisher's price. If sold, the School Board shall ensure that workbooks, writing books, and drawing books are furnished to students who are unable to afford them at a reduced price or free of charge. Fees will not be charged to students for instructional materials, textbooks, or other materials used by a School Board employee that are not directly used by a public school student.

#### The following fees are charged.

- 1. The Dickenson County School Board may institute an action and recover from the parent's damages suffered by the willful and malicious destruction of, or damage to, public property by minors, not to exceed \$2,500.00
- 2. A fee not to exceed a student's pro-rata share of the cost of providing transportation for voluntary extracurricular activities.
- 3. A fee not to exceed a student's pro-rata share of the cost of field trips or educationally=related programs that are not required instruction activities.
- 4. The actual cost of a lost, damaged, or destroyed textbook.

- 5. <u>The cost of repairs or replacement for student computing devices. A</u> <u>Computing device can be considered one of the following: Chromebook,</u> <u>Windows laptop, or IPad. The following fees will be charged:</u>
  - \$57 for a damaged screen
  - <u>\$47 for a replacement battery</u>
  - \$38 for a replacement keyboard
  - <u>\$25 for a replacement charger.</u>

Fees may be charged for 1) optional services such as parking or locker rental; 2) student-selected extracurricular activities; 3) class dues; 4) field trips or educationally-related programs that are not required instructional activities; 5) fees for musical instruments, as long as the instruction in the use of musical instruments is not part of the required curriculum; 6) distance learning classes for enrichment which are not necessary to meet the requirements for a diploma; 7) summer school, unless the classes are required for remediation as prescribed by the Standards of Quality; 8) overdue or lost or damaged library books; 9) lost or damaged textbooks; 10) consumable materials such as workbooks, writing books, drawing books and fine arts materials and supplies; however, workbooks, writing books, drawing books and fine arts materials and supplies must be furnished to students who are unable to afford them at a reduced price or free of charge; fees may not be charged to students for instructional materials, textbooks, or other materials that are not directly used by a public school student: 11) the behind-the-wheel portion of the driver's education program: 12) a fee not to exceed a student's pro rata share of the cost of providing transportation for voluntary extracurricular activities; and 13) the preparation and distribution of official paper copies of student transcripts; a reasonable number of copies of official paper copies must be provided for free before a charge is levied for additional official copies; official electronic copies of student transcripts must be provided for free.

Fees may not be charged 1) as a condition of school enrollment, except students who are not of school-age or who do not reside within the jurisdiction; 2) for instructional programs and activities, or materials required for instruction, except as specified in by 8 VAC 20-720-80.H; 3) for textbooks or textbook deposits; however, a reasonable fee or charge for lost or damaged textbooks may be charged; 4) for pupil transportation to and from school, or 5) for summer school programs or other forms of remediation required by the Standards of Quality. Fees are reduced or waived for economically disadvantaged students and students whose families are undergoing economic hardships and are financially unable to pay them, including but not limited to, families receiving unemployment benefits or public assistance, including Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Supplemental Security Income (SSI) or Medicaid; foster families caring for children in foster care; and families that are homeless.

Each time a fee is charged, notice will be given that a fee waiver may be requested. The notice will include directions as to how to apply for a waiver.

This policy will be provided to parents annually and posted on the division's website.

#### **Dickenson County School Board Regular Meeting - Summary Minutes**

#### August 25, 2021

The consequences for nonpayment of fees include exclusion from the activity related to the fee.

No student's report card, diploma, or class schedule will be withheld because of nonpayment of fees or charges. No student will be suspended or expelled for nonpayment of fees or charges.

The School Board upon recommendation of the superintendent may take action against a pupil or the pupil's parent for any actual loss, breakage, or destruction of or failure to return property owned by or under the control of the School Board, caused or committed by such pupil in pursuit of his studies. Such action may include seeking reimbursement from a pupil or pupil's parent for any such loss, breakage, or destruction of or failure to return school property.

Adopted: June 27, 1995 Adopted: September 19, 2001 Adopted: May 28, 2008 Revised: August 28, 2008 Revised: June 9, 2010 Revised: November 25, 2013 Revised:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 8.01-43, 22.1-6, 22.1-243, 22.1-280.4.

8 VAC 20-720-80.

Cross Refs.: ECAB Vandalism IIA Instructional Materials

Following a motion by Jamie Hackney and second by Damon Rasnick Policy JN: Student Fees, Fines, and Charges was approved. *Vote results* 

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

#### Dickenson County School Board Regular Meeting - Summary Minutes

#### August 25, 2021

#### I. Public Surplus

We are requesting the School Board's approval to declare the following equipment as public surplus for public sale:

- Kenwood Portable School Radios: Approximately 8
- HYT's Portable Radios: 50+

Following a motion by Jamie Hackney and second, by Damon Rasnick, the Portable Radios were approved as surplus.

Vote results

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast:	0

### m. Proposed Budget Revision FY 21-22

Description	Approved FY 22 Budget	\$ Increase (Decrease)	% Increase (Decrease)	Amen	ded FY 2022 Budg
Salaries & Wages			(		
SCHOOL BOARD MEMBERS	30,500.00		0%	\$	30,500.0
INSTRUCTIONAL SALARIES	8,495,753.00		0%	\$	8,495,753.0
LIBRARIANS	267,600.00		0%	\$	267,600.0
PRINCIPALS	424,900.00		0%	\$	424,900.0
ASST PRINCIPALS	237,800.00		0%	\$	237,800.0
PROF SAL & WAGES - TECHNOLOGY SCHOOL NURSES	172,100.00		0%	\$	172,100.0
SCHOOL PSYCHOLOGISTS	172,500.00		0%	\$	172,500.0
ADMIN, COORDINATORS & HEALTH SERV	612,400.00			\$	50,000.0
CLERICAL SALARIES	587,500.00		0%	s	612,400.0
TEACHER AIDE SALARIES	194,840.00		0%	s	194,840.0
MECHANICS	99,300.00		0%	s	99,300.0
BUS DRIVERS	802,200.00		0%	\$	802,200.0
MAINTENANCE PERSONNEL	246,000.00		0%	Š	246,000.0
JANITORS	492,100.00		0%	5	492,100.0
COOKS	191,400.00		0%	s	191,400.0
SUBSTITUTE SAL & WAGES	830,000.00		0%	\$	830,000.0
SUBSTITUTE NURSE WAGES	10,000.00		0%	s	10,000.0
SUBSTITUTE BUS DRIVER WAGES	40,000.00		0%	s	40,000.0
SUBSTITUTE JANITOR WAGES	82,500.00		0%	s	82,500.0
SUBSTITUTE COOK WAGES	135.000.00		0%	s	135,000.0
SALARY SUPPLEMENTS (COACHING)	130,000.00		0%	\$	130,000.0
ubtotal Salaries & Wages:	14,304,393.00	0.00	0%	\$	14,304,393.0
					- 900 9000
ayroll Related Expenditures					
FICA BENEFITS	1,086,147.00		0%	\$	1,086,147.
VSRS BENEFITS PLANS 1&2	1,645,325.00		0%	\$	1,645,325.
VSRS BENEFITS HYBRID	382,244.00		0%	\$	382,244.
HEALTH INSURANCE	5,673,408.00		0%	\$	5,673,408.
GROUP LIFE	149,920.00		0%	\$	149,920.0
HYBRID DISABILITY INS	6,330.00		0%	\$	6,330.0
UNEMPLOYMENT	8,537.00		0%	\$	8,537.0
WORKER'S COMPENSATION	74,800.00		0%	\$	74,800.0
RETIREE HEALTH CARE CREDIT	132,133.00		0%	\$	132,133.0
SICK LEAVE	50,920.00		0%	\$	50,920.0
ubtotal Payroll Related Expenditures:	9,209,764.00	0.00	0%	\$	9,209,764.0
Ion-Payroll Related Expenditures					
PURCHASED SERVICES	481,500.00		0%	s	481,500.0
PRIVATE CARRIERS	2,500.00		0%	\$	2,500.0
STUDENT TUITION ASSISTANCE	10,000.00		0%	s	10,000.0
INTERNET CONNECTIVITY	95,000.00		0%	\$	95,000.0
UTILITIES	975,000.00	(263,000.00)	-27%	\$	712,000.0
COMMUNICATIONS	16,000.00		0%	\$	16.000.0
INSURANCE	116,500.00		0%	\$	116,500.0
LEASES AND RENTALS	2,500.00		0%	\$	2,500.0
TRAVEL	16,500.00		0%	\$	16,500.0
MATERIAL AND SUPPLIES	1,344,386.00	28,000.00	2%	\$	1,372,386.0
FOOD PRODUCTS	718,500.00		0%	\$	718,500.0
VEHICLE AND EQUIP FUEL	195,000.00	20,000.00	10%	5	215,000.0
VEHICLE AND EQUIP SUPP	120,000.00		0%	\$	120,000.0
TEXTBOOKS	393,748.00		0%	s	393,748.0
INSTRUCTIONAL SUPPLIES	206,000.00		0%	\$	205,000.0
TECHNOLOGY SOFTWARE	40,000.00		0%	s	40,000.0
NON CAPITALIZED TECHNOLOGY HARDWARE	1,000.00		0%	s	1,000.0
STUDENT TUITION - GOV SCHOOL	12,000.00		0%	s	12,000.0
CAPITAL OUTLAY REPLACEMENT	41,037.00		0%	s	41,037.0
CAPITAL OUTLAY ADDITIONS	172,940.00	215,000.00	124%	s	387,940.0
TECHNOLOGY HARDWARE	130,000.00	210,000.00	0%	5	130,000.0
TECHNOLOGY INFRASTRUCTURE	115,000.00		0%	s	115,000.0
ubtotal Non-Payroll Related Expenditures:	5,205,111.00	0.00	0%	s	5,205,111.0
		0.00	0.00	-	

Following a motion by Jamie Hackney and second by Dr. Lurton Lyle the Proposed Budget revisions for Fy21-22 were approved.

Vote results

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast:	0

#### VI. BOARD COMMENT

Jamie Hackney: I would like to say thanks to some of the people that came out again tonight, our last few meetings have been very engaging and I'm glad to see people here. I'm glad to see people advocating for our students. I view that as our number one job as a board for the best interest of the students. They provided some really good information, Mr. Sutherland and Mr. Blansett. An important thing to note about the information that they provided us is it's evidence-based, it's fact-based, it's scientifically based and those are the types of guides that we need when we make decisions. We have to consider the science, we have to consider the evidence. Evidence-based practices are very important in education and everything we do so I would just like to see us move forward in that direction, that we are using evidence and science in the decisions that we make. The consideration for the best educational practices of our students. We do have difficulties in accomplishing lots of those things due to some things be and beyond our control. There are entities above Dickenson County that dictate some things that we're able to do and that dictates limitations that we have in order to be able to provide our students with the best possible situation. We have to work with those limitations the best that we can. I would like to speak on what Ms. Tipton spoke on. It's been laying on me a lot this week. And I think, you know, we go back to, we ask lot every week of our students I will say you know the price they played been tremendous in all this and it's not their fault we keep doing the best we can to find ways to make their educational experiences as normal as possible in a very difficult and challenging time. That leads me back to what Ms. Tipton spoke about it's a difficult situation because were also asking a lot of our staff. Were asking a tremendous amount from them since his pandemic started and I was very glad to hear Mrs. Robinson recommend to the board and encourage the board to consider that situation that is beyond our control that you have staff that will be required to quarantine and use their sick time that they work very hard to accrue and they may have plans for them, you might have something booked. And you have already paid for it that could very easily get wiped out because you're in a situation that you required I advocate for all staff that we look at what we can do. I know that there are a few items I looked at what I was thinking about this week and I look forward to seeing what Ms. Taylor is able to work out. I think we may be able to look at some ESSER funds that we provided for Edgenuitythink it was 750,000. I don't know the numbers how much of that is going to be left over after all the requirements for Edgenuity are met. There may be other scenarios to consider

and I think the big thing is that as a board we are committed to alleviating a very difficult situation for our staff. I know I am. Thank you

**Damon Rasnick:** I am In support of the investigation to determine exactly what can be done. Nobody wants to see an employee in their family penalized for this pandemic that is affecting us at this time. It is worrisome enough, I'm like everyone else I am frightened by all of this. We don't make these numbers here and I don't know what people out there think. We don't just come up with them. We work with the Health Department and we work with the CDC, of course, they work more with the CDC than we do but we listen to them. In my time in the school division going back you know, we always have. But in my time we never had to deal with anything like this either so everybody's kind of gotten opinion here and there and my opinion is what it is but I have to listen to those people that are experts in the field of what's best in dealing with the impact of this on individuals and students and faculty and everybody around us. Those people have to be regarded as the people to provide guidance. Those of us like myself, I don't pretend to be an expert on anything. My advice would be worthless except for what I can do in my own home in my own family. We do have to listen to those people that through all the years have been faithful to us and guided us through every challenge that we've had to face regarding public health. This isn't anything new it's just much bigger and more threatening than anything we have faced. I guess all the years, the school when we were here in 1917, but we certainly have met the challenge through the years and I certainly think we're up to it now I certainly think that the grandparents of the parents and all the students in all of our staff and hope that everybody takes the individual responsibility for what they can do to diminish the effects of what we face. Were all in this together. I appreciate all of the hard work been done these first few days and all the arrangements and challenges that have been met. We need to work together the best that we can and realize that we're all here to have the same outcomes. That's what's best for our children.

**Jason Hicks:** I will echo what you guys said. I hope that what we laid out here or what's been laid out before us as far as quarantine goes in those kinds of things that hopefully we're on a tipping point I know that our numbers are still rapidly increasing. There are a little bit of two different things at the health department will say whether it's 14 days because we're in a high transmission area at the time but you can reduce it down to 10. I'm hoping it looks like we can get back down and reduce those days then possibly even the testing maybe would limit those days even down further if they give us that flexibility I hope the way that's the way the health department is leaning. It's frustrating to folks I know. I've got a family member that is in quarantine right now and out of school. I'm not sure that he's terribly upset about it but he's out. He's gonna miss the football game he's upset about that so I get it. This is a discussion that I had yesterday as a matter of fact with folks about the numbers of days and those kinds of things. I'm very interested in seeing what numbers we can come up with the possibility of those quarantine days and alleviate some of the stress from our teachers and staff. Hopefully, there is something we can do there and really I'd heard this and I just wanted to commend the group. I never thought about this but when my nephew he's in guarantine and playing football, but they

had come up with a plan to limit the number of people that could go into the dressing room at one time or another so it would limit the exposure and I'd never thought of that so I just want to commend their coaches and staff, that was kind of outside the box thinking a little bit it would limit the number for those. So I just commend them for their efforts in that. **Dr. Lurton Lyle:** It looks like the building process is going great, I can't wait to get in. As I mentioned at the last meeting we have taken an oath to obey the law and we will obey the law. We may not agree with the state mandates but we will obey.

**Rick Mullins:** To say the least it's been some very challenging times. What I would like to do is commend all of our staff who have been so dedicated and in a very tough situation. Each one of the department heads and the Superintendent and last but not least this board that I served with. You've had to make some tough decisions and I'm so proud to serve with you. You had to make those decisions and have made those decisions with the highest moral character. It's a real blessing with Skanska and what they've been able to do, all of this looks great and I appreciate each one of them.

VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of 1.) Employment issues relating to discussion or consideration of specific individuals for employment as Director of Instruction, Cooks, Speech-Language Pathology Assistant, Part-Time Aides, Part-Time Custodians, Substitutes, Coaches, FMLA requests, resignations, and the Division Superintendent's evaluation pursuant to Virginia Code Section 2.2-3711 (A) (1) 2.)Student scholastic issues associated with a parent's request for delayed entry to school and parental home-schooling requests pursuant to Virginia Code Section 2.2-3711 (A) (2) 3.)To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A) (6) (7) and (8) of the Code of Virginia.

Following a motion by Damon Rasnick and second, by Jamie Hackney, the Board convened into a Closed session. *Vote results* 

Aye:	5 Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney	
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Dr. Lurton Lyle and a second by Damon Rasnick; the board returned to open session.

Vote results

Aye:	5 Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hack	ney
No:	0	
Abstain:	0	
Not Cast:	0	

## **Board Certification**

#### Mrs. Robinson read the following certification to Closed Session:

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

Certification results

Certify:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## **Board Action:**

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle the employment recommendations were approved as presented in executive sessions. *Vote results* 

Aye:	5	Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

#### **Dickenson County School Board Regular Meeting - Summary Minutes**

#### August 25, 2021

Following a motion by Damon Rasnick and second by Jamie Hackney that students A-1 through A101 request for homeschool be granted.

Vote results

Aye:	5 Rick Mullins, Dr. Lurton Lyle, Jason Hicks, Damon Rasnick, Jamie Hackney	
No:	0	
Abstain:	0	
Not Cast:	0	

#### PERSONNEL/LEGAL

#### **Substitutes**

- Derek Viers -
- Beverly Boyd
- Hailey Pease
- Alexis Fleming
- Heaven O'Quinn
- Steven Hill
- Jennifer Cook
- Kathy Fuller
- Raymond Billings
- Jama Moore

#### **FMLA**

- Barbara Spangler
- Evan McCowan

#### Resignation

- Kristy Webb Spanish Teacher Ridgeview High School -
- Jeannie O'Quinn Teacher Ridgeview Middle School
- Jenna Jordan Art Teacher All Elementary Schools
- Angela Conaway Aide Sanlick Elementary

#### **Recommendations for Employment**

- Dennis Deel Central Office Director of Curriculum and Instruction -
- Vanessa Smith Clintwood Elementary School Cook
- Lisa Triplett Ridgeview Cafeteria Cook
- Jessica Boyd Clintwood Elementary School Part-Time Cook
- Rodney O'Quinn Ridgeview Cafeteria Part-Time Cook
- Jackie Thompson Clintwood Elementary School Part-Time Teacher Aide
- Mark Justice Sandlick Elementary School Part-Time Teacher Aide
- Cassidy O'Quinn Ridgeview Middle School Part-Time Teacher Aide
- Donny Edwards Ridgeview Middle School Part-Time Custodian

## VIII. Adjournment: 8:32

Following a motion by Dr. Lurton Lyle and second, by Damon Rasnick; the meeting was adjourned. All votes aye.

Approved: September 22, 2021

Rick Mullins, Chair

Rick Mullins, Chair

Tonya Baker, Clerk

Tonya Baker, Clerk